

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND  
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)**

**SUBJECT: Amendment to Appendix E of the CBA (Extracurricular Stipend Salary Schedule)  
regarding the designated stipend percentage for High School Freshman Volleyball Coach Stipend**

**WHEREAS**, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective August 16, 2023 through August 15, 2026;

**WHEREAS**, JEA and the Board have agreed to certain modifications concerning the stipend percentage to be paid on the base salary for Jacksonville High School Freshman Volleyball Coach in Appendix E of the CBA;

**WHEREAS**, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

**NOW THEREFORE**, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The Parties agree to amend the CBA, Appendix E (Extracurricular Stipend Salary Schedule) to modify/add/remove the following stipends for Jacksonville High School effective August 1, 2024 calculated as follows:

<u>Extra-curricular Activity</u>	<u>Percentage of Base</u>	<u>Stipend Amount</u>
Freshman Volleyball Coach Stipend	8%	\$3,446.48

4. This MOU contains the complete understanding of JEA and the Board.
5. This MOU may be modified only by written agreement of the parties.
6. Each representative of the Parties executing this MOU on behalf of their principal represents and warrants that he/she has the authority to bind their respective Party to the terms and conditions of this MOU.

Executed this 20<sup>th</sup> day of March 2024.

Jacksonville Educational Association (JEA),  
IEA/NEA

By: Amy Pieper  
Amy Pieper, Co-President

By: Darla Hamilton  
Darla Hamilton, Co-President

Jacksonville School District 117,  
Board of Education

By: Noel Beard  
Noel Beard, President

By: Teresa Wilson  
Teresa Wilson, Secretary